

Disclosure of accrued earnings of individual members of the Management Board in the period from 1.1. to 31.12.2018

| | | v EUR |
|---|--------------------------------------|-------------------|
| Name and surname | remuneration | gross amount |
| 1 Blaž Brodnjak 1.1.2018 - 31.12.2018 | Short – term benefits: | 148.792,30 |
| | gross salary and holiday allowance | 146.804,55 |
| | benefits and separation allowance | 1.987,75 |
| | Costs refunds | 1.126,08 |
| | Long – term benefits: | 1.409,52 |
| | - severance payments | 0,00 |
| | - post employment benefits | 0,00 |
| | - other benefits | 1.409,52 |
| | Variable part of remuneration | 40.773,00 |
| | Total: | 192.100,90 |
| 2 Andreas P. Burkhardt 1.1.2018 - 31.12.2018 | Short – term benefits: | 166.884,82 |
| | gross salary and holiday allowance | 146.804,55 |
| | benefits and separation allowance | 20.080,27 |
| | Costs refunds | 1.162,80 |
| | Long – term benefits: | 1.409,52 |
| | - severance payments | 0,00 |
| | - post employment benefits | 0,00 |
| | - other benefits | 1.409,52 |
| | Variable part of remuneration | 40.773,00 |
| | Total: | 210.230,14 |
| 3 Archibald Kremser 1.1.2018 - 31.12.2018 | Short – term benefits: | 166.360,32 |
| | gross salary and holiday allowance | 146.804,55 |
| | benefits and separation allowance | 19.555,77 |
| | Costs refunds | 1.052,64 |
| | Long – term benefits: | 1.409,52 |
| | - severance payments | 0,00 |
| | - post employment benefits | 0,00 |
| | - other benefits | 1.409,52 |
| | Variable part of remuneration | 40.773,00 |
| | Total: | 209.595,48 |
| 4 László Pelle 1.1.2018 - 31.12.2018 | Short – term benefits: | 179.087,77 |
| | gross salary and holiday allowance | 146.804,55 |
| | benefits and separation allowance | 32.283,22 |
| | Costs refunds | 1.205,64 |
| | Long – term benefits: | 1.409,52 |
| | - severance payments | 0,00 |
| | - post employment benefits | 0,00 |
| | - other benefits | 1.409,52 |
| | Variable part of remuneration | 20.886,26 |
| | Total: | 202.589,19 |
| | | 814.515,71 |

In Ljubljana, 23.04.2019


Nevenka Peteh
Head of Department

Alenka Arlič
By Authority
Vesna Vodopivec
General Manager
