

In accordance with the provisions set out in the Rules of the Ljubljana Stock Exchange and the relevant laws, the NLB Management Board hereby announces

the results of votes cast at the 45th General Meeting of Shareholders of NLB d.d.

which was held on Monday, 15 December 2025, from 11.00, at the following address: CANKARJEV DOM, kulturni in kongresni center, Prešernova cesta 10, Ljubljana and as Electronic General Meeting without the physical presence of Shareholders by electronic means via web portal https://webvoting.ixtlan.si/voting/nlb ("Electronic General Meeting" or "EGM").

The number of shares with voting rights represented at the 45th General Meeting of Shareholders of NLB d.d. (hereinafter: General Meeting) at the opening totalled 13.465.396 shares, or 67,33 % of all shares with voting rights, which represents 67,33 % of the share capital.

One share represents one vote.

The meeting was attended by the invited notary public Miro Košak from Ljubljana and was chaired by Matej Kavčič, Attorney at Law.

The share of voting rights of the five largest shareholders present at the General Meeting expressed in relation to all the shares with voting rights totalled 64,58 %. The following five largest shareholders with voting rights were present or represented at the General Meeting:

Shareholder	No. of shares or voting rights	Share in relation to all voting shares
The Bank of New York Mellon, 240 Greenwich Street, New York, United States	6.035.431	30,18 %
Republika Slovenija, Gregorčičeva ulica 20, 1000 Ljubljana	5.000.001	25,00 %
OTP Banka d.d fiduciarni račun, Domovinskog rata 61, 21000 Split, Hrvaška	855.160	4,28 %
Erste Group Bank AG – fiduciarni račun, Am Belvedere 1, 1100 Wien, Austria	760.406	3,80 %
Skandinavska Enskilda Banken AB – fiduciarni račun, Kungstradgardsgatan 8, 10640 Stockholm	264.090	1,32 %
together	12.915.088	64,58 %



Resolutions passed at the 45th General Meeting of Shareholders of NLB d.d.

Item 1: Opening, establishment of quorum and election of the Chair of the General Meeting of NLB d.d.

Mr. Matej Kavčič, attorney at law, is hereby elected Chair of the General Meeting of NLB d.d.

The resolution was passed in the proposed contents by the NLB Management Board and Supervisory Board. The number of shares in the proposed resolution, for which valid votes were cast, is 13.465.396; the share of these shares in the share capital is 67,33 %; 13.465.396 shares or 100 % voted for the proposed resolution, no one voted against the proposed resolution, and no one was abstained. The resolution was legitimately passed with the necessary majority of the votes cast.

Item 2: Decision on the allocation of distributable profit for 2024

The distributable profit of NLB d.d. on 31 December 2024 amounted to EUR 1,194,062,703.15, of which EUR 128,600,000.00 was paid out to the shareholders based on the resolution of the General Meeting of NLB d.d dated 16 June 2025. The remaining part of the distributable profit shall be allocated as follows:

- 1. in the amount of EUR 128,600,000.00, which is EUR 6.43 gross per share, shall be paid out on 23 December 2025 to the persons who are registered as the Shareholders of NLB d.d. with the KDD Central Securities Clearing Corporation on the day that is 5 working days after the day of the General Meeting that adopted this resolution (22 December 2025, Cut-Off Date);
- 2. in the amount of EUR 936,862,703.15 remains undistributed and represents retained earnings.

With regard to the dividend payment, the day of announcement of the corporate action to the KDD-Central Securities Clearing Corporation system members is the first working day after the close of session of the General Meeting at which this resolution was adopted (16 December 2025) and the day without entitlement is the last working day prior to Cut-Off Date (19 December 2025).

The resolution was passed in the proposed contents by the NLB Management Board and Supervisory Board. The number of shares in the proposed resolution, for which valid votes were cast, is 13.465.396; the share of these shares in the share capital is 67,33 %; 13.465.396 shares or 100 % voted for the proposed resolution, no one voted against the proposed resolution, and no one was abstained. The resolution was legitimately passed with the necessary majority of the votes cast.