
(shareholder's or final shareholder's name, surname and address or corporate name and registered office)

(number of shares with which the shareholder or the final shareholder votes at the general meeting)

(fiduciary's corporate name and registered office, if any)

POWER OF REPRESENTATION

In accordance with the Publication of the Agenda and Proposed Resolutions of the 45th General Meeting of NLB d.d. on 6 November 2025, that will take place on 15 December 2025 at 11:00 a.m. (start of registration of shareholders at 10:30 a.m.) at CANKARJEV DOM, Cultural and Congress Centre, Prešernova cesta 10, Ljubljana, and as Electronic General Meeting without the physical presence of Shareholders by electronic means via web portal <https://webvoting.ixtlan.si/voting/nlb> ("Electronic General Meeting" or "EGM"), with the possibility of registration to access digital environment at 10:00 a.m.,

I grant power of representation to

(name, surname, personal identification number, and address of the proxy)

to attend the General Meeting in my name and for my account, to vote at the General Meeting, and exercise other rights that belong to me as a shareholder of NLB d.d. If requested to do so, the proxy will identify himself with a personal identification document.

(place and date)

(shareholder's or legal representative's signature)

PROXY'S CONSENT:

By signing this document I accept the power of representation and agree with the **Electronic General Meeting Application, Participation and Voting Rules**, available at <https://www.nlb.si/general-meetings>, irrespective of whether I will attend the General Meeting in person or via Electronic General Meeting.

(place and date)

(proxy's signature)

Shareholders may also exercise their right to vote through a proxy by signing and submitting the form available at the web page <https://www.nlb.si/general-meetings>, which must arrive to the headquarters of the company (NLB d.d., Oddelek Sekretariat, Trg republike 2, 1000 Ljubljana) no later than at the end of the fourth day prior to the General Meeting, i.e. 11 December 2025.

The Power of Representation may also be sent to the company by e-mail by the same deadline as in written form, i.e. as an attached scanned copy to the email address Skupscina2025@nlb.si. It must include a handwritten signature of the natural



person and, in the case of legal entities, a handwritten signature of the representative and the stamp of the entity, if it is used. The company reserves the right to verify the authenticity of the shareholder or the principal who submits the power by e-mail.

If an intermediary who is not a final shareholder is entered in the central register as a shareholder, shareholders may exercise their voting right on the basis of the proof from the second paragraph of Article 235.č of the ZGD-1, from which it follows who is the final shareholder on the cut-off date.

An intermediary (such as holders of fiduciary accounts in respect of shares not belonging to them, voting advisers and other persons exercising voting rights on behalf of a shareholder by proxy as their activity) may exercise or entrust the exercise of voting rights for shares not belonging to them, only if authorised to do so in writing by the shareholder. The intermediary must ensure the verifiability of the authorisation. The intermediary shall submit a power of attorney to the company if they attend the General Meeting in the name and on behalf of the shareholder and exercise voting rights.

The proxy's consent to the Rules on Participation and Voting at the Electronic General Meeting must not be submitted later than upon registration for the General Meeting.

Signing this document is not enough to register for the General Meeting. Attendance must be communicated to the Company's Management Board with a written application form that cannot be sent via e-mail and must arrive to the Company's registered office (addressed to NLB d.d., Oddelek Sekretariat, Trg republike 2, 1000 Ljubljana) by the end of the fourth day prior to the General Meeting, i.e. 11 December 2025. The application form is available at <https://www.nlb.si/general-meetings>.