PUBLICATION OF AGENDA AND PROPOSED RESOLUTIONS TO BE PASSED AT 47th GENERAL MEETING OF NLB d.d.

Pursuant to Article 295 of the Companies Act ("ZGD-1") and Article 11 of the Articles of Association of NLB d.d., ("Articles of Association"), the Management Board of NLB d.d. hereby convenes

47th General Meeting of NLB d.d., Trg republike 2, 1000 Ljubljana,

which will be held in Ljubljana, on 14 December 2026, starting at 11:00 a.m. and the registration starting at 10:30 a.m., at the address CANKARJEV DOM, kulturni in kongresni center, Prešernova cesta 10, Ljubljana, and as Electronic General Meeting without the physical presence of Shareholders by electronic means via web portal https://webvoting.ixtlan.si/voting/nlb ("Electronic General Meeting" or "EGM"), with the possibility of registration to access digital environment at 10:00 a.m.,

with the following agenda:

Item 1: Opening, establishment of quorum and election of the Chair of the General Meeting of NLB d.d.

The Management Board of NLB d.d. and Supervisory Board of NLB d.d. propose that the following resolution be adopted:

Mr. Matej Kavčič, attorney at law, is hereby elected Chair of the General Meeting of NLB d.d.

Item 2: Decision on the allocation of distributable profit for 2025

The Management Board of NLB d.d. and Supervisory Board of NLB d.d. propose that the following resolution be adopted:

The distributable profit of NLB d.d. on 31 December 2025 amounted to EUR 1,351,948,744.90, of which EUR 138,400,000.00 was paid out to the shareholders based on the resolution of the General Meeting of NLB d.d dated 15 June 2026. The remaining part of the distributable profit shall be allocated as follows:

1. in the amount of EUR 138,400,000.00 which is EUR 6.92 gross per share, shall be paid out on 22 December 2026 to the persons who are registered as the Shareholders of NLB d.d. with the KDD - Central Securities Clearing Corporation on the day that is 5 working days after the day of the General Meeting that adopted this resolution (21 December 2026, Cut-Off Date);
2. in the amount of EUR 1,075,148,744.90 remains undistributed and represents retained earnings.

With regard to the dividend payment, the day of announcement of the corporate action to the KDD - Central Securities Clearing Corporation system members is the first working day after the close of session of the General Meeting at which this resolution was adopted (15 December 2026) and the day without entitlement is the last working day prior to Cut-Off Date (18 December 2026).

Item 3: The Articles of Association of NLB d.d.

The Management Board of NLB d.d. and Supervisory Board of NLB d.d. propose that the following resolutions be adopted:

3.1 The seventh paragraph of Article 5 of the Articles of Association of NLB d.d. shall be amended to read as follows:

"Notwithstanding the provisions of the fifth paragraph of this Article, authorisation for the transfer of shares shall not be required if the Acquirer has acquired the shares for the account of third parties, such that the Acquirer is not entitled to exercise the voting rights attached to such shares at their own discretion, and at the same time undertakes to the Bank not to exercise the voting rights based on instructions from the person entitled to give such instructions, unless together with the voting instructions the Acquirer receives a written assurance that neither the ultimate beneficial owner of the shares for whose account the voting instructions are given, nor any other person entitled to give voting instructions at their own discretion, is, directly or indirectly, a holder of more than 25% (twenty-five percent) of the Bank's voting shares, nor is on any other grounds entitled to vote or give voting instructions at their own discretion with respect to such number of shares.«

3.2 The first paragraph of Article 4 of the Articles of Association of NLB d.d. shall be amended to read as follows:

"The Bank's shares are no-par-value shares and have no nominal amount."

and the first paragraph of Article 5 of the Articles of Association of NLB d.d. shall be amended to read as follows:

"The Bank's share capital amounts to EUR 200,000,000.00 (two hundred million euros and 00/100). The Bank's share capital is divided:

a) into 20,000,000 (twenty million) no-par-value shares until 8 February 2027 or such later date on which each share of the Bank entered in the central register of book-entry securities at the end of the immediately preceding business day is divided into five shares of the Bank (hereinafter: the Split); and

b) into 100,000,000 (one hundred million) no-par-value shares from the Split onward;

whereby references to the number of shares in the third and fourth paragraphs of this Article refer to the Bank's shares prior to the Split."

3.3 A new fifth paragraph of Article 20 of the Articles of Association of NLB d.d. shall be added to read as follows:

"A member of the Supervisory Board may lobby on behalf of the Bank if the member has obtained the Management Board's prior written authorisation for each individual case. The member of the Supervisory Board must present the authorisation before commencing lobbying activities."

As a result of the new paragraph, the existing fifth and sixth paragraphs of Article 20 of the Articles of Association of NLB d.d. shall be renumbered as the sixth and seventh paragraphs.

3.4 The item 6 and 8 of the first paragraph of Article 20 of the Articles of Association of NLB d.d. shall be amended to read as follows:

"- transactions relating to the acquisition, disposal, establishment or other disposition of the Bank's direct equity interest in a legal entity (collectively: disposition), where the carrying amount of the Bank's equity interest in the legal entity is acquired or changes such that, following the disposition, it amounts to EUR 10,000,000.00 (ten million euros and 00/100) or more, and any subsequent disposition whereby the carrying amount of the equity interest changes by a further EUR 10,000,000.00 (ten million euros and 00/100) or more. The consent of the Supervisory Board shall also be required where the Bank, through one or more related disposition transactions in connection with the same legal entity, acquires, increases or reduces a direct equity interest, thereby reaching the threshold of EUR 10,000,000.00 (ten million euros and 00/100) or more referred to in the preceding sentence."

"- decisions on the acts resulting in change of a company's legal status and other legal entities in which the Bank directly holds a majority interest,"

Item 4: Vote on the Remuneration Policy for the Members of the Supervisory Board of NLB d.d. and the Members of the Management Board of NLB d.d.

The Management Board of NLB d.d. and Supervisory Board of NLB d.d. propose that the following resolution be adopted:

The General Meeting of NLB d.d. hereby approves the Remuneration Policy for the Members of the Supervisory Board of NLB d.d. and the Members of the Management Board of NLB d.d., whereby the vote on this resolution is of a consultative nature in accordance with ZGD-1.

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All Items have been proposed by the Management Board of NLB d.d. and Supervisory Board of NLB d.d.

Material

The proposed resolutions with explanations and other materials for the General Meeting are available to the Shareholders for review at the Company's registered office at Trg republike 2, 1000 Ljubljana, Secretariat, every working day from 9 a.m. to 12 noon, from the day the General Meeting Convocation was published up to and including the day when the General Meeting takes place, and are also available on the website https://www.nlb.si/general-meetings, which also provides detailed information on the Shareholders' rights in accordance with the second indent of the second paragraph of Article 296 of the Companies Act. This Publication is also published in the SEOnet electronic notification system of the Ljubljana Stock Exchange, on London Stock Exchange (Regulatory News Service) and the AJPES website. The Shareholders who would wish to see the resolutions together with the grounds and other materials for the General Meeting at the Company's headquarters are required to make an appointment on the phone number + 386 (0)1 470 70 33 (available every working day between 9 a.m. and 11 a.m.) or by e-mail at Skupscina2026@nlb.si.

Conditions for participation

Those Shareholders who are registered in the central register of dematerialised securities kept by KDD - Central Securities Clearing Corporation ("KDD"), as at the end of the seventh day prior to the General Meeting, i.e. 7 December 2026 ("the cut-off date"), or their legal representatives or proxies who shall present a written power of attorney, can attend the General Meeting and vote. If an intermediary who is not a final shareholder is entered in the central register as a shareholder, shareholders may exercise their voting right on the basis of the proof from the second paragraph of Article 235.č of the ZGD-1, from which it follows who is the final shareholder on the cut-off date. The attendance must be communicated to the Company's Management Board on the written application form that must be sent to the Company's registered office (addressed to NLB d.d., Oddelek Sekretariat, Trg republike 2, 1000 Ljubljana) at least by the end of the fourth day prior to the General Meeting, i.e. 10 December 2026. The application that KDD received through intermediation chain can also be submitted in the form of a standardized message via the KDD system within the same deadlines.

The Shareholder, who sends the application in a correct and timely manner, accepts and agrees with the Electronic General Meeting Application, Participation and Voting Rules ("Rules"), available at https://www.nlb.si/general-meetings. The Shareholder who wishes to participate in the EGM must explicitly state (select) this option in the application for the General Meeting, also stating his e-mail address, to which information needed to access the web portal or digital environment for conducting the EGM will be sent, and phone number to which a text message (sms) can be sent to the Shareholder or his proxy and video-electronic identification can be performed in accordance with the Rules in the period between 10 and 11 December 2026 from 9 a.m. to 4 p.m. The legal representatives of Shareholders who will attend the General Meeting by physical presence at the venue, must, on the day of the General Meeting, present a public document wherefrom it is evident that they have the right to act as a Shareholder's representative; the document in question must not be older than three days; and the legal representatives of Shareholders who will attend the EGM, must present this public document upon video identification laid down in the Rules, unless their entitlement to representation is evident from the Slovenian Business Register (AJPES). The registration form for participating in the General Meeting ("Registration of Participation in the General Meeting") is available at https://www.nlb.si/general-meetings. The Company shall process personal data in accordance with the applicable rules. Detailed information on this and the rights of an individual is available at https://www.nlb.si/en/osebno/pravna-obvestila/personal-data-protection.

Supplements to the agenda

The Shareholders whose total interest accounts for at least one-twentieth of the share capital may, after the publication of the Convocation, make a written request to add an item to the agenda. Enclosed to the request must be a written proposed resolution to be decided upon by the General Meeting or an explanation of the item on the agenda if no resolution is adopted in relation to such item by the General Meeting. The Shareholders who meet the conditions for making a request to add an item to the agenda must send the respective request to the Company within seven days after the publication of the Convocation of the General Meeting.

Shareholders' proposals

The Shareholders may submit written proposals for resolutions to each item on the agenda, in compliance with Article 300 of the Companies Act ("the counterproposal"). A counterproposal shall be published and communicated in the manner laid down in Article 296 of the Companies Act, but only if the Shareholder sends to the Company a proposal for publication in compliance with Article 300 of the Companies Act within seven days after the publication of the Convocation of the General Meeting.

Right to be informed

During the General Meeting, the Shareholders can exercise their right to be informed in compliance with the first paragraph of Article 305 of the Companies Act.

Information on the procedure for exercising the right through a proxy

The Shareholders may exercise their voting right also through a proxy after they have signed and submitted a written form ("Power of Attorney") which is available at the website https://www.nlb.si/general-meetings and sent it to the Company's registered office by the end of the fourth day prior to the General Meeting, i.e. 10 December 2026. The Power of Attorney may be submitted to the Company via e-mail by the same deadline as applicable to the written form, namely by sending an attached scan of the Power of Attorney to the following e-mail: Skupscina2026@nlb.si; it must contain a handwritten signature of the natural person and in the case of legal persons a handwritten signature of the legal representative and stamp of the legal person, if used. The Company shall reserve the right to verify the identity of the Shareholder or the person who has authorised another person and sent a Power of Attorney via email, as well as authenticity of his signature.

An intermediary (such as holders of fiduciary accounts in respect of shares not belonging to them, voting advisers and other persons exercising voting rights on behalf of a shareholder by proxy as their activity) may

exercise or entrust the exercise of voting rights for shares not belonging to them, only if authorised to do so in writing by the shareholder. The intermediary must ensure the verifiability of the authorisation. The intermediary shall submit a power of attorney to the company if they attend the General Meeting in the name and on behalf of the shareholder and exercise voting rights.

Use of electronic media for sending additional items on the agenda and counterproposals

Any requests for an additional item on the agenda and proposed resolutions and voting proposals sent to the Company via e-mail at the address Skupscina2026@nlb.si must be sent as an attached scan and must contain a handwritten signature of the natural person and in the case of legal persons a handwritten signature of the legal representative and stamp of the legal person, if used. The Company shall reserve the right to verify the identity of the of the Shareholder or the person who has authorised another person and sent a request or counterproposal via email, as well as authenticity of his signature.

Electronic General Meeting

The Shareholders may attend the General Meeting by being physically present at the venue where the General Meeting takes place or by electronic means without being physically present. The EGM will be carried out by way of real-time image and sound transmission for the entire General Meeting via a web portal or digital environment for conducting the EGM. The Shareholders will be able to exercise their participation, voting and other rights at the EGM in accordance with the Rules. The Company will strive to provide the Shareholders who attend the EGM with interpretation of the General Meeting from Slovenian into English and vice versa, but the Company does not give any guarantee and does not assume responsibility for the functioning and accessibility of the translation. The Company will provide the translation to the Shareholders physically present at the venue where the General Meeting will take place.

In the event of technical issues on the web portal where the EGM takes place, suspicion of data abuse or loss of PIN number, the Shareholder can call the following phone numbers: +386 (0)1 300 38 87, +386 (0)41 747 199, +386 (0)41 747 182.

If the Shareholder experiences technical issues in relation to the translation of the General Meeting, they can call +386 (0)41 707 114.

Recording of General Meeting

For the purpose of EGM the General Meeting will be recorded for the purpose of sound and image transmission in real time. The sound and image material of the course of the General Meeting will be used exclusively for transmission in real time and will not be stored. Recording may capture a Shareholder.

Share capital and number of voting rights

The share capital of NLB d.d. is EUR 200,000,000.00 divided in 20,000,000.00 no-par value shares from the same class with voting rights.

Call to the main Shareholders

In accordance with the Slovenian Corporate Governance Code, the Company calls on all the main Shareholders, particularly the institutional investors and the state, to inform the public of their shareholding management policy for the Company, e.g. the voting policy, type and frequency of conducting management activities and the communication dynamics with the Management Board of NLB d.d. and the Supervisory Board of NLB d.d.

Ljubljana, 4 November 2026

Management Board of NLB d.d.