



In accordance with the provisions set out in the Rules of the Ljubljana Stock Exchange and the relevant laws, the NLB Management Board hereby announces

the results of votes cast at the 46th General Meeting of Shareholders of NLB d.d.

which was held on Monday, 15 June 2026, from 11.00, at the following address: CANKARJEV DOM, kulturni in kongresni center, Prešernova cesta 10, Ljubljana and as Electronic General Meeting without the physical presence of Shareholders by electronic means via web portal <https://webvoting.ixtlan.si/voting/nlb> ("Electronic General Meeting" or "EGM").

The number of shares with voting rights represented at the 46th General Meeting of Shareholders of NLB d.d. (hereinafter: General Meeting) at the opening totalled 12.777.348 shares, or 63,89 % of all shares with voting rights, which represents 63,89 % of the share capital.

Before the voting on resolution under item 2. of the General Meeting agenda the number of shares with voting rights represented at the General Meeting changed, from that time onwards number of shares with voting rights represented at the General Meeting totalled 13.232.416 shares, or 66,16 % of all shares with voting rights, which represents 66,16 % of the share capital.

One share represents one vote.

The meeting was attended by the invited notary public Miro Košak from Ljubljana and was chaired by Matej Kavčič, Attorney at Law.

The share of voting rights of the five largest shareholders present at the General Meeting expressed in relation to all the shares with voting rights totalled 63,61 %. The following five largest shareholders with voting rights were present or represented at the General Meeting:

Shareholder	No. of shares or voting rights	Share in relation to all voting shares
The Bank of New York Mellon, 240 Greenwich Street, New York, United States	5.993.264	29,97 %
Republika Slovenija, Gregorčičeva ulica 20, 1000 Ljubljana	5.000.001	25,00 %
OTP Banka d.d. - fiduciarni račun, Domovinskog rata 61, 21000 Split, Hrvatska	744.838	3,72 %
Erste Group Bank AG – fiduciarni račun, Am Belvedere 1, 1100 Wien, Austria	723.323	3,62 %
Hrvatska poštanska banka d.d.- fiduciarni račun, Jurišičeva 4, 10000 Zagreb	259.615	1,30 %
together	12.721.041	63,61 %

Resolutions passed at the 46th General Meeting of Shareholders of NLB d.d.

Item 1: Opening, establishment of quorum and election of the Chair of the General Meeting of NLB d.d.

Mr. Matej Kavčič, attorney at law, is hereby elected Chair of the General Meeting of NLB d.d.

The resolution was passed in the proposed contents by the NLB Management Board and Supervisory Board. The number of shares in the proposed resolution, for which valid votes were cast, is 12.775.323 the share of these shares in the share capital is 63,88 %; 12.775.323 shares or 100 % voted for the proposed resolution, no one voted against the proposed resolution, and 2.025 of the votes were abstained. The resolution was legitimately passed with the necessary majority of the votes cast.

Item 2: Presentation of the NLB Group Annual Report 2025 (“Annual Report 2025”), the Report of the Supervisory Board of NLB d.d. on the results of the examination of the NLB Group Annual Report 2025 (“Report of the Supervisory Board of NLB d.d.”), the Report on Remuneration for members of the Management Body of NLB d.d. for Business Year 2025 (“Report on remuneration”) and the Additional Information to Remuneration Report for Business Year 2025 on the basis of SSH’s Baselines (“Additional Report on remuneration”)

2.1. The General Meeting of NLB d.d. hereby acknowledges the adopted Annual Report 2025, Report of the Supervisory Board of NLB d.d. and Additional Report on remuneration.

No voting took place under this item, as its sole purpose was to inform the General Meeting.

2.2. The General Meeting of NLB d.d. hereby confirms the Report on remuneration, whereby the vote on this resolution is of a consultative nature.

The resolution was passed in the proposed contents by the NLB Management Board and Supervisory Board. The number of shares in the proposed resolution, for which valid votes were cast, is 13.232.361; the share of these shares in the share capital is 66,16 %; 13.191.618 shares or 99,69 % voted for the proposed resolution, 40.743 shares or 0,31 % of the votes cast were against the proposed resolution, and 55 of the votes were abstained. The resolution was legitimately passed with the necessary majority of the votes cast.

Item 3: Decision on the allocation of distributable profit for 2025 and granting a discharge from liability to the Management Board of NLB d.d. and Supervisory Board of NLB d.d.

3.1. The distributable profit of NLB d.d. on 31/12/2025 amounted to EUR 1,351,948,744.90 and consists of net profit for 2025 in the amount of EUR 426,917,665.96 and retained earnings from previous financial years in the amount of EUR 925,031,078.94.

Distributable profit in the amount of EUR 1,351,948,744.90 shall be allocated as follows:

- 1. part in the amount of EUR 138,400,000.00, which is EUR 6.92 gross per share, shall be paid out on 23/6/2026 to the persons who are registered as the shareholders of NLB d.d. with the KDD - Central Securities Clearing Corporation, on the day that is 5 working days after the day of the General Meeting that adopted this resolution (22/6/2026, Cut-Off Date);*
- 2. the remaining part of distributable profit in the amount of EUR 1,213,548,744.90 remains undistributed and represents retained earnings.*

With regard to the dividend payment, the day of announcement of the corporate action to the KDD - Central Securities Clearing Corporation system members is the first working day after the close of session of the General Meeting at which this resolution was adopted (16/6/2026) and the day without entitlement is the last working day prior to Cut-Off Date (19/6/2026).

The resolution was passed in the proposed contents by the NLB Management Board and Supervisory Board. The number of shares in the proposed resolution, for which valid votes were cast, is 13.231.391; the share of these shares in the share capital is 66,16 %; 13.218.194 shares or 99,9 % voted for the proposed resolution, 13.197 shares or 0,1 % of the votes cast were against the proposed resolution, and 1.025 of the votes were abstained. The resolution was legitimately passed with the necessary majority of the votes cast.

3.2. Management Board of NLB d.d., composed of:

- Blaž Brodnjak, CEO,
- Archibald Kremser, member,
- Peter Andreas Burkhardt, member,
- Hedvika Usenik, member,
- Antonio Argir, member,
- Andrej Lasič, member,
- Reinhard Höll, member,

is hereby granted a discharge from liability for the financial year 2025.

The resolution was passed in the proposed contents by the NLB Management Board and Supervisory Board. The number of shares in the proposed resolution, for which valid votes were cast, is 13.232.156; the share of these shares in the share capital is 66,16 %; 13.218.959 shares or 99,9 % voted for the proposed resolution, 13.197 shares or 0,1 % of the votes cast were against the proposed resolution, and 260 of the votes were abstained.. The resolution was legitimately passed with the necessary majority of the votes cast.

3.3. Supervisory Board of NLB d.d., composed of:

- Primož Karpe, Chairman,
- Shrenik Dhirajlal Davda, Deputy of the Chairman,
- Mark William Lane Richards, member,
- Islam Osama Bahgat Zekry, member,
- André Marc Richard Prudent-Toccanier, member,
- Cvetka Selšek, member,
- Natalia Olegovna Ansell, member,
- Luka Vesnaver, member,
- Sergeja Kočar, member,
- Tatjana Jamnik Skubic, member,

is hereby granted a discharge from liability for the financial year 2025.

The resolution was passed in the proposed contents by the NLB Management Board and Supervisory Board. The number of shares in the proposed resolution, for which valid votes were cast, is 13.230.939; the share of these shares in the share capital is 66,16 %; 13.212.742 shares or 99,86 % voted for the proposed resolution, 18.197 shares or 0,14 % of the votes cast were against the proposed resolution, and 1.477 of the votes were abstained. The resolution was legitimately passed with the necessary majority of the votes cast.

Item 4: Internal Audit Report for 2025 and Opinion of the Supervisory Board of NLB d.d.

The General Meeting of NLB d.d. hereby acknowledges the adopted annual Internal Audit Report for 2025 and the positive opinion of the Supervisory Board of NLB d.d. granted with the resolution passed on 12/3/2026.

No voting took place under this item, as its sole purpose was to inform the General Meeting.

Item 5: Appointment of the auditor for the financial years 2027, 2028 and 2029

The auditing company PricewaterhouseCoopers d.o.o. is hereby appointed the auditor of NLB d.d. for the financial years 2027, 2028 and 2029.

The resolution was passed in the proposed contents by the NLB Supervisory Board. The number of shares in the proposed resolution, for which valid votes were cast, is 13.232.344; the share of these shares in the share capital is 66,16 %; 13.231.644 shares or 99,995 % voted for the proposed resolution, 700 shares or 0,005 % of the votes cast were against the proposed resolution, and 72 of the votes were abstained. The resolution was legitimately passed with the necessary majority of the votes cast.

Item 6: Determination of payments to members of the Supervisory Board of NLB d.d. and its committees

Resolution of the General Meeting of NLB d.d. on Determination of payment for performing the function of the members of the Supervisory Board and its committees, passed on 21/10/2019 at the 34th General Meeting of NLB d.d. under Item 2 of the agenda shall be amended by replacing »25%« with »50%« in the second sentence of its first paragraph.

The resolution was passed in the proposed contents by the NLB Management Board and Supervisory Board. The number of shares in the proposed resolution, for which valid votes were cast, is 13.231.570; the share of these shares in the share capital is 66,16 %; 8.021.392 shares or 60,62 % voted for the proposed resolution, 5.210.178 shares or 39,38 % of the votes cast were against the proposed resolution, and 846 of the votes were abstained. The resolution was legitimately passed with the necessary majority of the votes cast.